

Together saving more lives



ANNUAL REPORT 2014

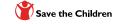












Together saving more lives

ANNUAL REPORT 2014

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MESSAGE FROM THE CHAIR OF THE BOARD AND EXECUTIVE DIRECTOR

Rosemary McCarney

Nicolas Moyer

Ottawa, Summer 2015

Greetings,

The past year saw the Humanitarian Coalition continuing to fulfill its commitment to supporting people affected by disasters and crises around the globe. We launched appeals for major emergencies while also inaugurating a cutting-edge initiative with the Department of Foreign Affairs, Trade and Development (DFATD) to fund responses to smaller scale humanitarian disasters. We also worked hard to advance learning and collaboration in our sector by organizing Canada's largest-ever humanitarian conference and hosting events to share lessons learned with our peers.

As our members continued their responses to Typhoon Haiyan in the Philippines, the Ebola epidemic in West Africa also required our attention. In response to the increasing number of infections, operations quickly ramped up to help stop the spread of the disease and assist affected families and communities. Humanitarian Coalition members were present in Liberia, Sierra Leone and Guinea long before this crisis began, and worked closely with their local partners on the ground to prevent the spread of the disease and support those affected. This work continues today.

A particular collective success of 2014 for all Humanitarian Coalition members was the introduction of the Canadian Humanitarian Assistance Fund (CHAF). Although large natural catastrophes are generally well publicized, the majority of disasters are localized and affect comparatively smaller populations. The CHAF allows our member agencies to tap into a new pool of funding to help survivors who would not have received assistance otherwise.

In Canada, the highlight of fall 2014 was the resounding success of the second edition of our Canadian Humanitarian Conference. Held in Ottawa, and co-organized with the Aga Khan Foundation Canada and

the International Development Research Centre, it brought together more than 300 humanitarian practitioners, policy-makers and academics for two days of presentations and discussions. Our success in conceiving, organizing, and running this event was a sign that the Humanitarian Coalition continues its leading role in facilitating humanitarian dialogue and partnership in Canada. The Conference also served to unveil a new project we are conducting to explore barriers and opportunities to collaboration between Canada's corporate and humanitarian sectors in emergencies.

The Humanitarian Coalition continued to fulfill its commitment to support people affected by disasters and crises around the globe. We launched appeals for major emergencies while inaugurating a cutting-edge initiative with DFATD to fund responses to smaller scale humanitarian disasters.

As we look to the year ahead, we seek to build on our many successes and to lead Canada's evolving humanitarian sector. It is with great anticipation that we plan to expand on the Canadian Humanitarian Conference, report back to donors on our activities in West Africa, and continue to expand our partnership model for disaster response. While we cannot predict when or where the next disaster will strike, we know that enhanced collaboration between humanitarian agencies and methodical advance planning will ensure we are better prepared than ever to respond when it is needed.

When it comes to collaboration, the Humanitarian Coalition continues to lead Canada's humanitarian sector. With the support of Canadians, we are constantly finding innovative ways to reach more people. Together, we are saving more lives.

Sincerely,

Rosemary McCarney Chair of the Board Nicolas Moyer Executive Director

Soremany Mc Carney W. Mayor



WHO WE ARE

The Humanitarian Coalition is a joint fundraising mechanism. While we are a young initiative in Canadian international humanitarian assistance, we have already begun to redefine how Canadians can support the survivors of disasters in times of need. Five of Canada's leading humanitarian organizations form the Humanitarian Coalition: CARE Canada, Oxfam Canada, Oxfam-Québec, Plan Canada and Save the Children Canada. These member agencies work together when humanitarian disasters strike to eliminate unnecessary competition, reduce the duplication of fundraising costs, and inform the public on the needs of survivors. Our objective is to work together to get more help to those who need it most.

Membership in the Humanitarian Coalition is open, but limited to registered Canadian charities with established expertise and capacity in international humanitarian response.

OUR STAFF

Because our mandate is one of efficiency, we keep our staff to a very small size. The Secretariat is located in Ottawa and made up of two full-time, and two part-time bilingual positions: Executive Director, Programs and Operations Coordinator, Finance and Administration Officer and Private Sector Partnership Officer. In addition, a CARE Canada colleague supports our communications work. This division of labour allows the Humanitarian Coalition to have a presence and to develop networks throughout the country while at the same time remaining nimble.

OUR PARTNERS

Partners outside the humanitarian sector have also worked with the Humanitarian Coalition over the years and together have formed our Rapid Response Network. Television broadcasters, including Bell Media, Shaw Media and CBC Radio-Canada run free radio and television ads; the Globe and Mail and Metro Newspapers provide free space ads; eBay Canada and other popular online portals post our online banners on their respective home pages; and PayPal Canada has agreed to waive transaction fees for selected appeals. 20Vic Mall Management and PATTISON Onestop also help us raise awareness of crises by putting up our posters.

The private sector is a key player that helps us spread the word and find new donors when we launch an appeal. We are constantly reaching out to and attracting new corporate and media partners and all our partners are essential to our success. Their number continues to grow.

OUR MISSION

The Humanitarian Coalition strives to maximize Canadian fundraising efforts in support of members' assistance programs for the survivors of international humanitarian disasters. By working together, the members seek to increase the awareness of needs, reduce the duplication of costs and take the guesswork out of giving for Canadians.

OUR HISTORY

The Humanitarian Coalition is a joint appeal mechanism based on an existing, successful model. The pooling of fundraising resources among humanitarian aid agencies is a concept that was implemented decades ago in the United Kingdom (Disaster Emergency Committee) and later in Belgium, Germany, Italy, Japan, the Netherlands, Sweden, and Switzerland. Together, they form the Emergency Appeals Alliance (EAA), comprised of several aid



agencies who work together to respond to humanitarian emergencies around the world.

The EAA is the first global humanitarian aid initiative of its kind. The group meets once a year to discuss shared experiences and innovative ideas for joint action.

In 2005, relying on these examples, the Humanitarian Coalition was formed initially as a pilot initiative between four founding member agencies (CARE Canada, Oxfam Canada, Oxfam-Québec and Save the Children Canada) to pursue joint fundraising efforts in Canada for humanitarian disaster relief. Several appeals later for catastrophes in different regions of the world, the Humanitarian Coalition is established as a viable and effective fundraising model for international disaster relief.

The Humanitarian Coalition was established as a registered charity by the Canadian Revenue Agency (CRA) in October 2009. Following an operational transition period, activities under our legal name began in June 2010.

OUR STRUCTURE

The Humanitarian Coalition is accountable to its member agencies through the Board of Directors. It is managed on their behalf by the Secretariat led by the Executive Director. The member agencies also contribute directly to the management and oversight of the collective initiative through staff participation in five standing committees with respective strategic priorities.



BOARD OF DIRECTORS



Gillian Barth, President and CEO, **CARE** Canada



Julie Delahanty, Executive Director, Oxfam Canada



Denise Byrnes, Executive Director, Oxfam-Québec



Rosemary McCarney, President and CEO, Plan Canada



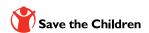
Patricia Erb. President and CEO, Save the Children Canada











SECRÉTARIAT

Executive Director: Nicolas Moyer

Programs and Operations Manager: Ginette Gautreau Finance and Administration Officer: Anne Butler Private Sector Partnership: Marie-Eve Bertrand

The Humanitarian Coalition wishes to recognize the invaluable contributions of its interns and volunteers who everyday contribute to the organization's success

WE THANK OUR PARTNERS:





















CODES AND STANDARDS WE FOLLOW

The member agencies of the Humanitarian Coalition abide by a number of codes of conduct, including the Sphere Project's Humanitarian Charter and Minimum Standards in Disaster Response, the Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organizations (NGOs) in Disaster Relief, the Standards in Humanitarian Accountability and Quality Management from the Humanitarian Accountability Partnership (HAP), the People in Aid Code of Good Practice, and the Canadian Council for International Cooperation's Code of Ethics and Operational Standards.

OUR PERFORMANCE OBJECTIVES

The period covered by this annual report falls under Strategic Plan 2014-18. The main objectives of this period are successful and high quality fundraising appeals to bring assistance to the survivors of major international humanitarian disasters; program expertise and innovation to support improved humanitarian outcomes; and operational resilience. We aim to change the way Canadians donate for emergencies, and ultimately, to succeed in getting more assistance to the survivors of disasters than was previously possible.

OUR STRATEGIC PLAN IS GUIDED BY THREE THEMES:

- Successful and high quality fundraising appeals to bring assistance to the survivors of major international humanitarian disasters
- Program expertise and innovation to support improved humanitarian outcomes
- Operational Resilience

THE CHALLENGES WE MUST OVERCOME

Because the Humanitarian Coalition exists to respond to international humanitarian emergencies, our resource requirements can vary significantly from year to year in accordance with the unpredictability of disasters and related appeals. Overall results also vary from one appeal to another, both in terms of costs and revenues. The Humanitarian Coalition is not in constant appeal mode, but its members expect it to be able to deliver a national-scale fundraising appeal when a major disaster strikes and humanitarian assistance is needed. We mitigate the risks associated with revenue unpredictability by limiting the number of fixed costs we incur, relying on outsourced support during appeals and maintaining a financial reserve. In essence, we have developed an accordion style structure whereby the Humanitarian Coalition can rapidly expand its activities during emergency appeals. The administrative work required between appeals is performed by a skeleton Secretariat staff and funded in large part by the annual contributions of our member agencies.

Because the Humanitarian Coalition is a relatively young entity, we have not yet reached our full potential. We aim to become the one-stop shop that Canadians turn to when a disaster happens somewhere in the world and they want to make a donation to support humanitarian aid efforts. We are confident that our sustained work in presenting the Humanitarian Coalition as the way of the future for Canadian aid agencies wanting to improve outcomes by working together will allow us to increase our membership in the coming years.

The Humanitarian Coalition aims to become the "one-stop shop" that Canadians turn to when a disaster happens somewhere in the world and they want to make a donation to support humanitarian aid efforts.

//// EBOLA OUTBREAK 2014



OUR EBOLA APPEAL

EBOLA CRISIS

Beginning in March 2014, an outbreak of Ebola spread from south eastern Guinea to Sierra Leone, Liberia and Nigeria. In early August, the World Health Organization (WHO) declared the Ebola crisis an international public health emergency and scaled up an international, regional and national campaign to bring the outbreak under control. Countries across West Africa launched emergency response plans and took action to contain the disease. Unfortunately, the scale of this crisis far surpassed the response capacity of local authorities and their efforts alone were not enough to slow the spread of Ebola.

OUR AGENCIES IN ACTION

Humanitarian Coalition members have worked in the region for decades and have been present in many of the communities threatened or affected by the Ebola outbreak. All focused their responses to this crisis on stemming the spread of the disease through hygiene promotion and awareness-raising about the transmission of the virus. In collaboration with local authorities and partner health organizations, members' community outreach programs included radio information broadcasts, health posts, the distribution of hygiene kits, and child protection measures to support families affected by this crisis. Together, the member agencies have reached hundreds of thousands of people across the region, and with Humanitarian Coalition funding alone, they have reached more than 95,000 women, men and children.

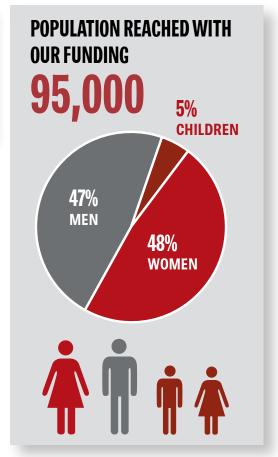
THE CRISIS

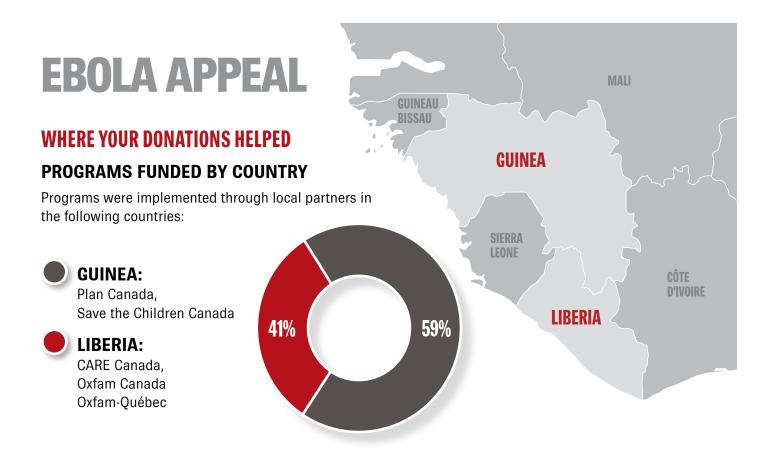
THE RESPONSE

500,000+
PEOPLE AFFECTED

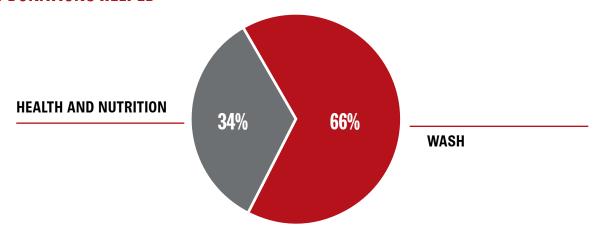
\$2 MILLION RAISED







HOW DONATIONS HELPED



BREAKDOWN OF FUNDS RAISED

\$ 1,365,000 MEMBER AGENCIES

\$ 635,000 HUMANITARIAN COALITION

//// SOUTH SUDAN CRISIS 2014

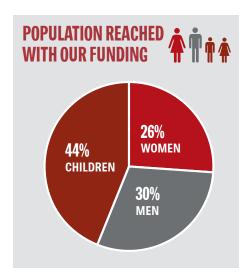


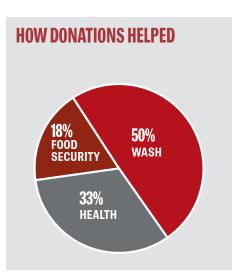
THE CRISIS THE RESPONSE

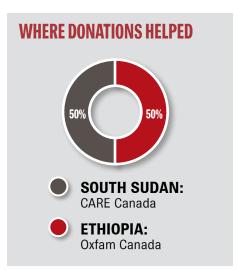
4.9 million people affected

\$150,000 raised

In December 2013, violence erupted in South Sudan forcing 1.5 million people to flee their homes and causing thousands of deaths. A number of short-lived ceasefires have not solved the conflict, which affected 4.9 people. While the conflict received comparatively less media attention than other crises, Humanitarian Coalition donors gave generously to support our member agencies' assistance programs. The funds raised were split between CARE Canada and Oxfam Canada to respond to the needs of internally displaced persons in South Sudan and refugees in Ethiopia.







//// CHAF CANADIAN HUMANITARIAN ASSISTANCE FUND



DFATD AND THE HUMANITARIAN COALITION RESPOND QUICKLY TO SMALLER EMERGENCIES

While large disasters typically grab all the attention, funding for other emergencies that affect fewer people, or occur in more remote locations, can be hard to obtain. With their global presence, Humanitarian Coalition member agencies are often already present in disaster areas and are well placed to respond quickly if resources can be mobilized. Recognizing this, the Department of Foreign Affairs, Trade and Development (DFATD) and the Humanitarian Coalition worked together to develop an innovative funding mechanism.

In 2014, we launched the Canadian Humanitarian Assistance Fund (CHAF). The money in the CHAF's pool is allocated by DFATD's International Humanitarian Assistance Directorate to member agencies of the Humanitarian Coalition following an established, project-based application process. In its first year, a total of eight emergency relief interventions were made possible by the CHAF. Together, we were able to finance and deploy timely responses where local capacity alone was not enough to address the needs of affected populations.

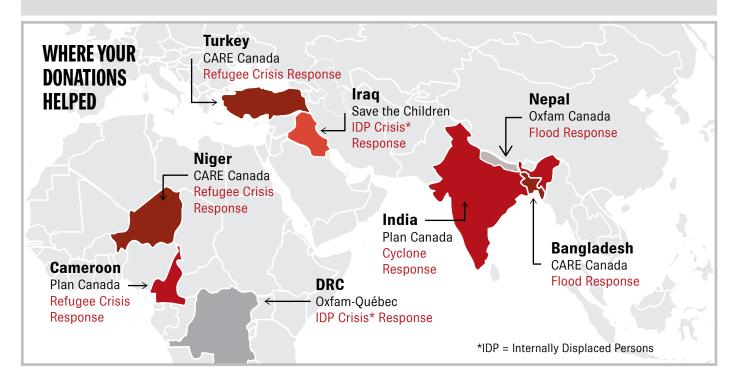
The CHAF is a welcome addition of resources that will support our member agencies as they address lowerprofile disasters which do not make headlines.

The Humanitarian Coalition's responses to smallerscale disasters are supported by the CHAF (75%), funds from member agencies (15%) and the Humanitarian Coalition's own Emergency Response Fund (10%).



Foreign Affairs, Trade and Development Canada

//// CHAF CANADIAN HUMANITARIAN ASSISTANCE FUND



NUMBER OF PEOPLE AFFECTED

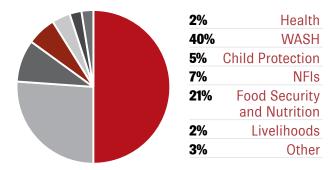
4.9 million people

THE RESPONSE

\$2.6 million allocated



HOW YOUR DONATIONS HELPED



POPULATION REACHED

27% 30% 44% WOMEN CHILDREN

BREAKDOWN OF FUNDS RAISED

\$661,000 HUMANITARIAN COALITION + MEMBER AGENCIES

\$1.9 MILLION CHAF

OUR EVENTS

HAIYAN REVIEW

In May 2014, following a joint review of response efforts, the Humanitarian Coalition and the UK's Disasters Emergency Committee (DEC) launched their report on the Philippines Typhoon Response. It presented key lessons derived from the review of relief programs implemented by their members to address the needs of people affected by Typhoon Haiyan in November 2013. It also made recommendations for ongoing recovery and reconstruction efforts that proved very useful as the Philippines were hit by Typhoon Hagupit a year later. A panel discussion moderated by Humanitarian Coalition Executive Director Nicolas Moyer explored the report's findings and discussed the deployment of the Canadian military's Disaster Assistance Response Team (DART) to the Philippines, the first tapping of this resource by the Canadian Government since the Haiti Earthquake in 2010.



SECOND ANNUAL CANADIAN HUMANITARIAN CONFERENCE

Organized by the Humanitarian Coalition, the International Development Research Centre (IDRC), and the Canadian Research Institute on Humanitarian Crisis and Aid (OCCAH), and hosted by Aga Khan Foundation Canada in December 2014, the Second Annual Canadian Humanitarian Conference set the stage for a national conversation showcasing Canadian expertise in humanitarian response. More than 300 people attended or followed online from some 60 humanitarian organizations and umbrella groups representing the depth of Canadian contributions to humanitarian response, including in disaster risk management, logistics, health, governance and more. Participants benefited from the contributions of a range of leaders in the humanitarian community; not least of which those of Valerie Amos, UN Under-Secretary-General for Humanitarian Affairs and Emergency Relief Coordinator. Minister of International Development Christian Paradis also delivered the keynote address. Participants surveyed expressed enthusiastic support for this opportunity to network and build on lessons learned. The success of this conference points to many more in the future.



Right to left: Nicolas Moyer, Executive Director of the Humanitarian Coalition; Khalil Shariff, CEO of Aga Khan Foundation Canada; Valerie Amos, former Under-Secretary-General for Humanitarian Affairs and Emergency Relief Coordinator, UNOCHA; François Audet, Professor at ESG-UQAM and Director of the Canadian Research Institute on Crisis and Aid (OCCAH); and Leslie Norton, Director General of the International Humanitarian Assistance Directorate

CROSS-SECTOR COLLABORATION

CORPORATE ENGAGEMENT IN HUMANITARIAN RELIEF HAS EXPANDED IN SCOPE AND SIZE IN RECENT YEARS

Often, when disaster strikes in a developing country where a company operates, that company effectively becomes a first responder. Its assets (real estate, workforce, delivery chains, technology) are marshaled to protect local employees, to salvage damaged facilities, and to ensure their products will continue to find markets.

While the immense resources of the private sector can be a welcome contribution in emergencies, when these are mobilized separately from the rest of the humanitarian system, the risk is high for friction, duplication, and interference.

That is why a shift toward greater coordination is now urgently needed to capitalize on our complementary sets of skills and expertise. Collaboration will foster the exchange of ideas and best practices, build preparedness and capacity, as well as ensure a more streamlined roll-out of joint interventions.

Above all, the needs of vulnerable populations surviving a catastrophe must be the driver of any partnership between an NGO and corporate entity. Reaching affected communities quickly and

addressing the needs of the most vulnerable in a way that respects local social norms are core values of the humanitarian community. Established humanitarian principles and standards should guide the actions of all parties.

In Canada, where several NGOs already have partnerships with members of different industries (financial services, telecommunications, engineering, etc.) the Humanitarian Coalition is leading the way by establishing a constructive space for stakeholders to discuss complex problems facing their respective sectors, identifying common objectives in humanitarian disaster response, and acting as an incubator for innovative collaboration.

With a grant from the Department of Foreign Affairs, Trade and Development (DFATD), and in partnership with the Conference Board of Canada, the Humanitarian Coalition is conducting research and a series of consultations with the Canadian private sector to identify the most promising avenues for effective collaboration both in preparation for, and during responses to, disasters.

A report will be presented in 2015 and we hope it will form the basis for a more formalized relationship that showcases business and NGO strengths while at the same time suggesting new ways to build on our synergies.



Nicolas Moyer, Coalition Executive Director; Rosemary McCarney, Chair of the Humanitarian Coalition Board and CEO and President of Plan Canada; and Paul Forgues, Principal Manager, Executive Networks of The Conference Board of Canada launch the Cross-Sector Collaboration project at the Canadian Humanitarian Conference in Ottawa in December 2014

ACCOUNTABILITY: EVALUATIONS & REPORTS

For each allocation to our member agencies, the Humanitarian Coalition monitors their respective progress in making effective use of the funds, and checks expenditures against their budget forecasts.

During and after a response to a disaster or crisis, the ability and willingness of our member agencies to conduct joint evaluations is unique to the Humanitarian Coalition. Indeed, for large appeals, we commission real-time and final evaluations, the findings of which guide our member agencies as they continue to improve and adapt their response mechanisms. As soon as they become available, evaluation reports are shared with peers in the humanitarian sector and posted on our website in English and French.

Our Program Monitoring and Evaluation framework

supports our work on transparency, accountability, learning, and capacity building during and after the emergency responses we fund.

In 2014, after our joint appeal to assist those affected by the Ebola Outbreak, we sent our donors a breakdown of how the funds received during the appeal were spent. A more comprehensive explanation of what programs and services were funded in target countries is on our website.

In May, we also released our Typhoon Haiyan review. It was introduced to the public at a panel discussion in Ottawa, and offers an analysis of best practice and lessons learned from our member agencies' response to the typhoon. The report is available in full in English and French on our website.



UNDERSTANDING APPEAL RESULTS AND DISBURSEMENT

COST EFFECTIVE FUND RAISING

By working together, our member agencies seek to raise more funds for disaster responses at lower costs than they could do individually. Eighty-five percent of the money raised by the Humanitarian Coalition and its member agencies during joint appeals is allocated to programs. The remaining goes to appeal management expenses. Core operating costs of the Humanitarian Coalition, such as staff salaries and office expenses, are supported mainly by the annual contributions of our member agencies.

PREDICTABLE DISTRIBUTION OF FUNDS

The funds raised by the Humanitarian Coalition are allocated to its member agencies according to a pre-established formula that is designed to reflect member capacity for emergency response programming. Because member agencies know their respective share of any funds raised, they can better prepare their respective response and are therefore able to deliver life-saving assistance to those in need within days of a disaster or emergency.

PRESENTING APPEAL RESULTS

During joint appeals, member agencies agree not to undertake individual public fundraising activities for the same disaster. By centralizing fundraising activities into one campaign we reduce the duplication of costs. However, our agencies continue to accept donations, whether from existing or new donors. As such, overall appeal results are presented by combining the donations received by the Humanitarian Coalition and those received directly by its member agencies. This is referred to in the Annual Report as the 'Breakdown of Funds Raised' at the bottom of the appeal section.

The donation figures for member agencies were provided by the member agencies and are therefore not included in the Humanitarian Coalition's audited financial statements.

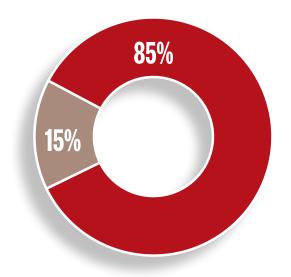
WHERE YOUR DONATIONS WENT

85% PROGRAMS



15%
APPEAL
MANAGEMENT





OUR EMERGENCY RESPONSE FUND

Sometimes, disasters happen and the world is slow to notice or to act. We created the Emergency Response Fund (ERF) because our member agencies want to make sure that vital aid can reach more vulnerable populations as they struggle against the effects of isolated or forgotten natural disasters and other catastrophes.

The majority of lesser known disasters are highly localized and therefore affect much smaller populations. But the humanitarian needs of impacted individuals are no less urgent when 1,000 households are affected than when a similar disaster strikes 100,000 households.

The purpose of the ERF is to finance responses to such crises, where humanitarian needs are pressing but are not a focus of world attention, or when available funds are limited.

The ERF allows the speedy allocation of relief aid by Humanitarian Coalition member agencies already on the ground, where they have developed long-standing relationships with local partners. Its main function is to provide funds for responses to smaller-scale disasters, including to support the Canadian Humanitarian Assistance Fund (see p. 11). The secondary function of the ERF is to provide additional funding to major crises that have been underfunded.

As is the case for large-scale disasters, the allocation of ERF funds follows a set formula based on each member agency's ability to respond.

In 2014, Canadians gave a total of \$296,895 to our Emergency Response Fund.





Populations struggle against effects of natural disasters and other catastrophes



Funding is limited and humanitarian needs are pressing



Member agencies on the ground Existing relationships with local partners

Speedy allocation of funds

Vital aid reaches vulnerable populations



STATEMENT OF FINANCIAL POSITION

December 31, 2014, with comparative information for 2013

		2014	2013
ASSETS			
Current assets			
Cash	\$	666,164	\$1,394,642
Accounts receivable		_	187,827
HST receivable		22,555	21,235
Prepaid expenses		1,652	1,894
TOTAL	\$	690,371	\$1,605,598
LIABILITIES AND NET	AS	SETS	
Current liabilities			
Accounts payable			
and accrued liabilities	\$	90,038	\$ 51,830
Deferred revenue		206,239	1,080,502
TOTAL	\$	296,277	\$1,132,332
Net assets			
Unrestricted		222,050	269,076
Internally restricted		172,044	204,190
TOTAL	\$	394,094	\$ 473,266
Total Liabilities and Assets	\$	690,371	\$1,605,598

STATEMENT OF OPERATIONS

Year ended December 31, 2014, with comparative information for 2013

		2014	2013
REVENUE			
TOTAL	\$	4,259,700	\$ 2,304,569
EXPENSES			
Program Funding Communication		3,811,215	1,429,371
and fundraising		187,303	315,696
Wages and benefit	s	170,401	197,657
Operations		111,148	150,579
Travel and meeting	S	16,331	11,439
Canadian humanita	ariaı	n	
conference expens	ses	42,474	_
TOTAL	\$	4,338,872	\$ 2,104,742
Excess of revenue (deficiency)			
over expenses	\$	(79,172)	\$ 199,827

STATEMENT OF CHANGES IN NET ASSETS

Year ended December 31, 2014, with comparative information for 2013

December 31, 2014	Unrestricted	Internally restricted	2014 Total	2013 Total
Net assets, beginning of year	\$ 269,076	\$ 204,190	\$ 473,266	\$ 273,439
Deficiency of revenue over expenses	(79,172)	_	(79,172)	199,827
Transfer to internally restricted	32,146	(32,146)	_	_
Net assets, end of year	\$ 222,050	\$ 172,044	\$ 394,094	\$ 473,266

NOTE: For our complete financial statements as audited by KPMG LLP, please go to Together.ca

OUR SUPPORTERS

The work of the Humanitarian Coalition and its member agencies would not be possible without the generous support of donors. We would like to extend our deepest gratitude to all the individual donors, corporations and the Government of Canada for making our efforts possible.

While we do not have space to thank all individual donors, the following lists some of our supporters who have made a significant contribution to the Humanitarian Coalition in 2014.



INDIVIDUALS

Ahmed Hussein Alexander M. Ervin Allan Snell Andrea Seale Andrew Krull Ann Matyas Barbara Newbegin

Belinda Smith Bernard Boutin Beverley Martin Bo Martin

Brant Boucher Bryna Levitin Catherine Doyle Catherine Horan

Catherine Ann Cameron

Cathryn Kafka Cheryl Cheon Chris Forbath Christina Mills Christine Cullen Christine McKinnon Christine Goldburn Cornelia Van Ineveld Craig Menzies

Dane Rowlands Darlene Choquette **Darrell Herauf** Dave Guichon David Howe David Trépanier David Young David Moore

David Stuart David Forrest Deanna Horton **Deborah Delancey** Dennis Covill Diana Rivington

Dinh Nhu Nguyen **Donald Craig Donald Burton** Donald MacGregor Donald G. Hedges

Douglas Scott Duanjie Chen Ellen Facey **Elmer Tory** Emer O'Hagan

Eric Robitaille **Evelyn Westen** Florence Whitby Frank Wawrychuk Gerard MacLeod

Gilles Courtemanche Gillian Graham Gillian Hodge Glenn Tait **Grant Curtis**

Hadi Dewan Hassan El-Ramly Henri Alexandre Hung Fuen Mak Jacques Lajoie James Spyker

James Keogh Jean Lytwyn Jean-François Martineau

Jerry & Louise Di Iorio J-J. & Clémence Leclerc

Jocelyn Gagne Joel Nkosi John McCulloch John MaClatchy John Leader John Kokko John Corp Jonathan Drever Joselyn Hughes

Joseph & Donna Conroy

Judith Spear Judith Van Geem K Kilburn Karim Jamal Kathryn McMorrow Ken Fessler

Kermin Mehta Kerry Duncan McCartney Kevin Ramchandar Kevin Rossiter Kevin Sullivan Kirk Sunter Kwadwo Asante Larry MacKillop Laurence Brablin Louis Borgeat

Louise Mauffette-Leenders

Louise Fortier

Lucille Lafrance Lynda O'Carroll M. Martin Milewski Marion Frank Martin Lee Mary Woloshyn Mel McManus Michael Braun Michael Cohen Michael Lansky Minnie De Jong

Mohammad Ali Saadatmand

Nicholas Coghlan Nick Frans

Norma and Ted Steven Oumar Toguyeni Patricia Gray Patrick Leslie

Paul Bastedo Peter Kizoff Raphael Moreau

Reid Crampton Richard Myers Richard Tyssen

Richard Badowski

Rick Dowdall Robert Keyes Roger Howard Rowly Johnson

Sandra Lee Mailer Shane Baker Shiraz Mawani

Shirley Matile Shirley Witholt Susan Ashley

Susan Apostle Tania Miller

Thomas Townsend Thomas Murphy

Tina Ji

Trevor Haddock Valerie Chouinard Victoria Young Vince Moyer Wendy Cuthbert William Moran William Pickett William Foster William Gaffney

GROUPS & BUSINESSES

J.S. Cheng & Partners Inc. Sheikh Medicine Professional

Corporation City Gate Church

Yves Dion

The Cornucopia Group Inc 2089373 Ontario Inc. Dr. Richard Hsu Inc. **Telus Community Affairs**

Big Break Enterprises Inc.







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